

## Java Software Engineer

Department  
**Raiffeisen Banking  
Products**

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Our Raiffeisen Banking Products and Raiffeisen Fintech Departments are currently seeking a full-time Java Full Stack Software Engineer with German language skills.

This job gives you the opportunity to be part of a distributed team (located in Cluj-Napoca and Vienna) comprising of more than 30 professionals, backed up by experienced teams of QA Engineers, Software Architects, Software Developers, Business Analysts, Project Managers and Scrum Masters.

We implement and maintain custom software Solutions for our owner and main customer (Raiffeisen Banking Group in Austria) and various management and administration Systems for some of the Raiffeisen Bank subsidiaries in Austria. We adapt our collaboration and development methodologies to the specifics of each project and customer trying to stay as agile as possible. We bring quality and innovation as added values to our customers' needs.

You will work as part of a multinational group with true, large, enterprise-wide systems, complex architectures and real life constraints (speed, performance, nonstop systems availability).

### Required skills

- Solid, provable Java programming language and libraries (JSE) knowledge and experience, with a focus on the J2EE stack (Web applications, Web Services). Additional programming languages are considered a plus;
- Strong interest in clean design and architecture of large-scale software systems;
- Understanding of Web Service technologies (REST, SOAP, WSDL, WS-\* ...) and base technologies (XML/XSD/HTTP/...);
- Knowledge of common software design patterns and the ability to use them effectively;
- Experience using Issue tracking and collaboration tools (i.e. JIRA, Confluence);
- B level German language skills;
- Self-initiative and passion for proactive problem solving, taking ownership of tasks at hand; take independent actions and calculated risks; ask for and offer help;
- Structured, organized working style, with an ambition to deliver quality results in limited time;
- Effective team-worker in an agile environment.



### **Desirable skills** (nice to have)

- Experience with Java APIs and Open Source frameworks: JSF (PrimeFaces), AngularJS, JPA, Hibernate, Spring, Maven;
- Portal/portlet development experience preferable using JSF and AJAX (ex. Liferay Portal);
- Experience in SOA related, Java based, enterprise class software development, preferably in a large/multinational corporation or a consulting (outsourcing) company working for such clients; individual experiences are also considered valuable;
- Graduate degree in Computer Science, Business Informatics, Software Engineering, Telecommunications, Automation or equivalent; relevant postgraduate education or research is considered a plus.

### **Your responsibilities**

- Develop the requested application functionality according to the customer specifications;
- Perform development tests (Unit Testing) and code reviews;
- Perform application maintenance (change requests, bugs, application deployments into various environments);
- Write basic documentation for the source code;
- Adopt and support best practices suitable for your domain;
- Build and maintain a good professional relationships with customers and partners;
- Mentor new team members as required.

### **Employee benefits**

- Very stable work environment, as part of large Banking and Insurance Multinational Groups;
- Flexible work program, respecting your own private time;
- Full-time, unlimited employment contract with an attractive remuneration package and lunch tickets;
- Christmas bonus;
- Private pension and private health insurance contribution;
- Sport activities contribution;
- Extra vacation days;
- Time off when holidays fall on a weekend (up to 3 days/year);
- Exchange of experience and training with international professionals, as a premise for personal development;
- Career development opportunities;
- Free German language courses;
- Team building events held both in Romania and Europe;
- Possibility to travel in Europe (Vienna) for training, project meetings and workshops (depending on your availability and interest);
- Great workplace, central office location in a green and quiet area, great city view from our open-space terraces, state-of-the-art working equipment, uncrowded work areas etc.